# How to choose a career

Penny Longman Careers Consultant 30 Sept 2020



# Forthcoming events



#### This week's recorded sessions:

Career options that use your master's Careers using your research skills (outside academia)

#### **Next week**

Getting into Management Consultancy - Tuesday 6 Oct, 10-10.45 am
Getting into Management Consultancy - Wed 7 Oct, 3.30-4.15 pm
UCL Management Consultancy Careers Fair - Tuesday 6 Oct, 5.00-8.00 pm

#### **Recorded sessions**

Amira El-Houderi alumna talk (Amira works for EY)

Natalie Moyen alumna talk (Natalie works for Mott Macdonald, Fleming Fund, as their One Health Coordinator)

Costello Medical employer talk

Options employer talk (consultancy subsidiary of Marie Stopes International

All details and sign up links are on Moodle here

#### This session



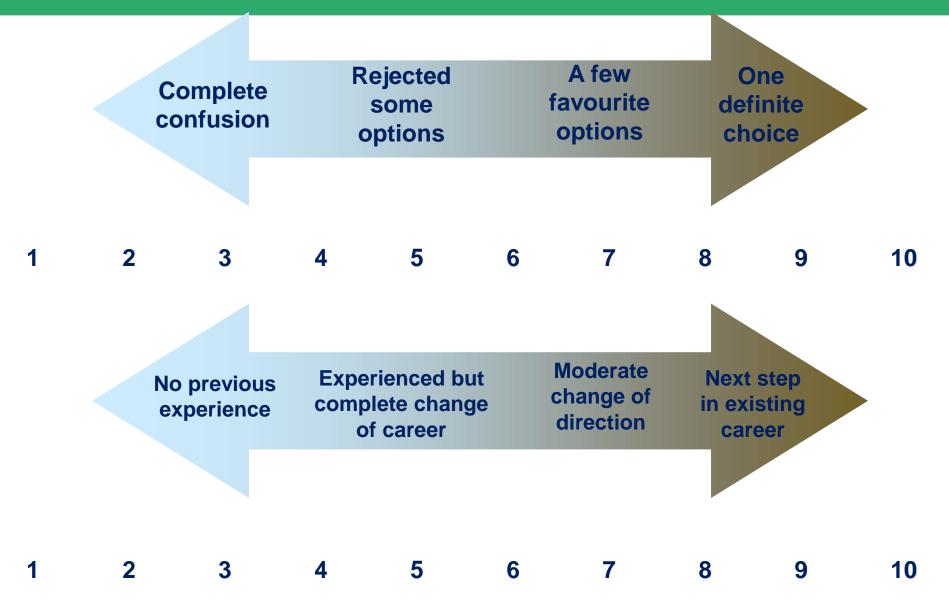
Aim: to equip you with reflective career decision-making tools

Objectives: by the end of the session you will be able to

- Identify priorities for your next step
- Evaluate possible career options in the light of those priorities
- Formulate a plan for one action as a next step

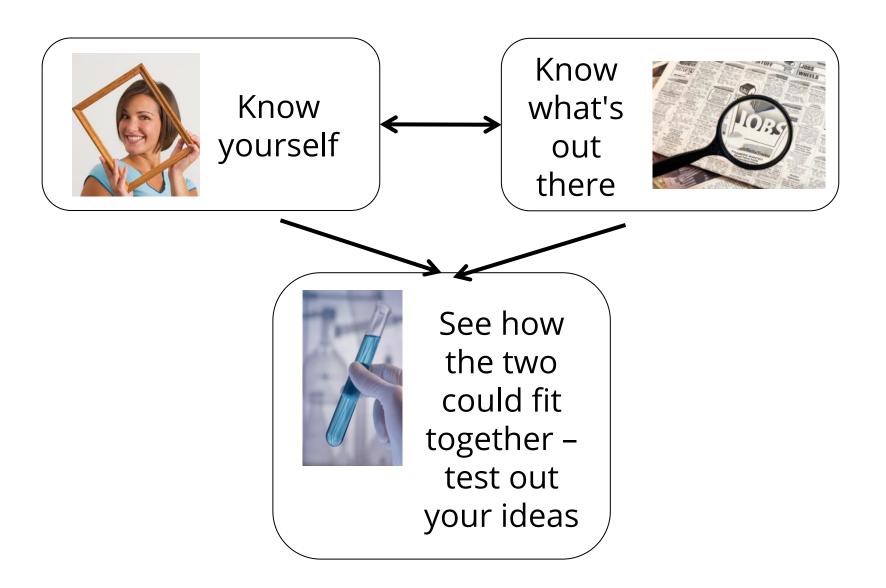
# Where are you now?





# Making careers decisions





# What drives your career choices



Money

**Expertise** 

Development Impact

Research Location Hands-on Flexibility

Autonomy Work-life balance Learning

Problem solving Risks Options

Success rate Challenge Prestige Skills

Stress Creativity

Collaboration Security

Fun Knowledge

Competition Variety Resources

Predictability Breadth Colleagues

Particular topic Particular region

#### Self-reflection



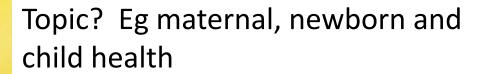
# After the session, try this self-reflection tool, available from Moodle here

#### **Your Values**

<ul> <li>Look at the following factors and decide how important they are to you.</li> <li>In the Free choice column select all the values that are important or desirable to you.</li> <li>In the Half column cut the number of values you have chosen by half discarding those of lesser importance.</li> <li>For the final column choose only your Top three essential values.</li> </ul>	Free choice	Half	Top three
Organisation — Working in a well-known Organisation			
Community — Working in a place where you can get involved in the local community			
Physical challenge — Work that is physically demanding			
Flexible working — A role in which there is the possibility of working part-time			
Job security — Knowing that your work will always be there for you			
Being expert — Being known as someone with special knowledge or skills			
Research — Having the opportunity to carry out research			
Supervision — Having responsibility for supervising others			
Learning — A rapidly changing role in which you will continually be learning new things			
Types of patients/clients — Helping a particular patient or client group			
Helping people — A role in which you help individuals, groups or society in some way			
Predictability — Having a routine which is fairly predictable			

# What prompted you to do your current study?







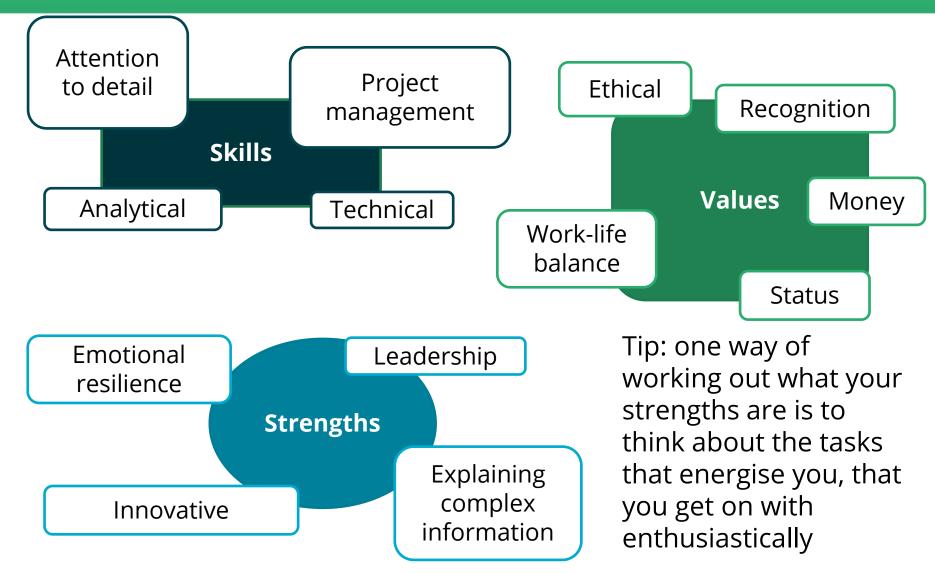
???

Expertise? Eg applied analytics



# **Know yourself**





# Know what's out there – types of work



Epidemiology

Analysing data

Logistics and supply chain management

**Fundraising** 

Consultancy

Lobbying

Laboratory work

Running clinical trials

Researching new drugs

Making Policy

Health economics

Running local projects

Running national and international projects

Monitoring and evaluating projects

And Lots More!

# Example job titles



Medical Officer Consultant

Public Involvement Adviser

Data Manager

Public Health Consultant

Research Scientist

Research Assistant

**Environmental Health Officer** 

Lead Engagement Manager

Civil Servant

Future Leaders Programme

Head of Resource Mobilisation

Project Manager

**HIV Consultant** 

**Biological Scientist** 

# What do LSHTM graduates do?



#### **Graduate Careers & Destinations**





# Who do they work for?



University?

Pharma?

Consultancy?

Government (Local/National)?

Think Tank?

International NGO?

Local NGO?

Supranational Organisation?

**United Nations** 

**NICE** 

Local Authority Public Health Department

Universities (in UK and elsewhere in the

world)

**WHO** 

CHAI

GSK

Civil Service

The Health Policy Partnership

**Novartis** 

Public Health England

Hospitals (in UK and elsewhere in the world)

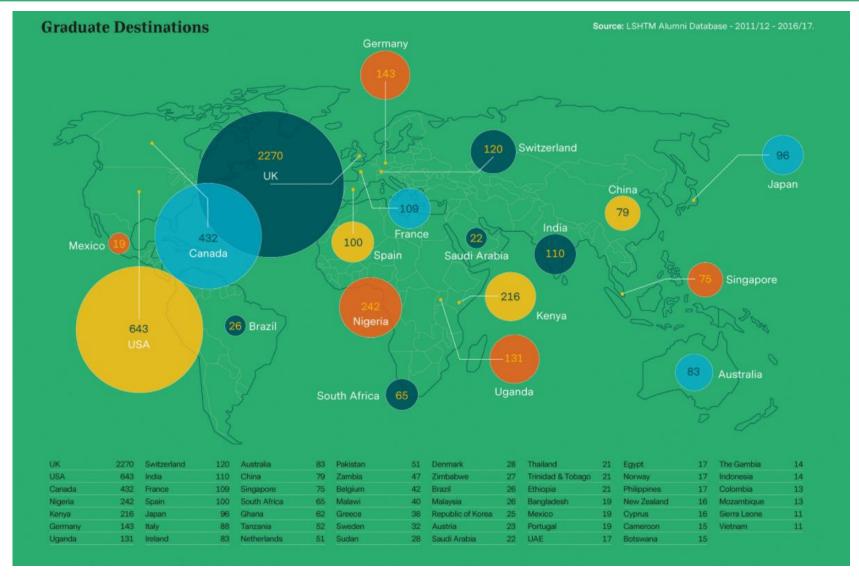
Action against Hunger

Tearfund

The Felix Project

#### Where?





https://www.lshtm.ac.uk/study/student-experience/graduate-careers-destinations-lshtm

#### Find out more



#### Example job titles:

Africa Regional Programme Analyst

Assistant Professor

Diabetes Quality Improvement Co-Ordinator

Doctor

Early Diagnosis Event Assistant

**Editorial Assistant** 

Epidemiologist

Immunisation Consultant

Infection Control Nurse

Infectious Disease Fellow

International Programmes Volunteer

Lecturer in Medicine Sciences

Malaria Data Analyst

Physician

Pre-Doctoral Fellow

Programme Manager

Project Co-Ordinator

Project Manager

Public Health Officer

**Public Relations Executive** 

Relief Worker

#### Example organisations:

Malaria Consortium

Apotex

**Basel University Hospital** 

Bernhard Nocht Institute for Tropical Medicine

Brooks

Cancer Research UK

Center for Disease Dynamics, Economics & Policy

(CDDEP)

Centre de Recerca en Salut Internacional de

Barcelona (CRESI

Chesterfield Royal Hospital (NHS)

City and Islington College

**CREMA** 

DeltaQuest Foundation

**Doctors Without Borders** 

**Doula General Hospital** 

eHealth Africa

GOAL

Health Poverty Action

Haalth Drotoction Aconom

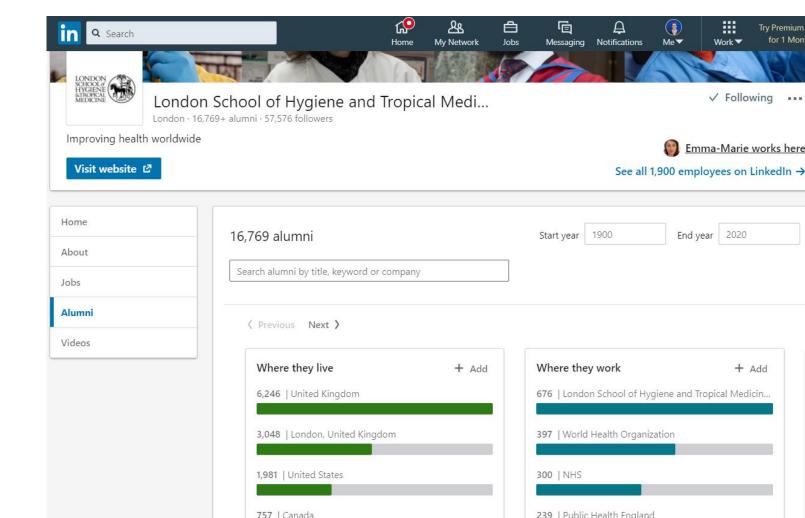
Example CID destinations

https://www.lshtm.ac.uk/sites/default/files/2017-03/graduate\_destinations\_2016.pdf

# Find out more (cont'd)



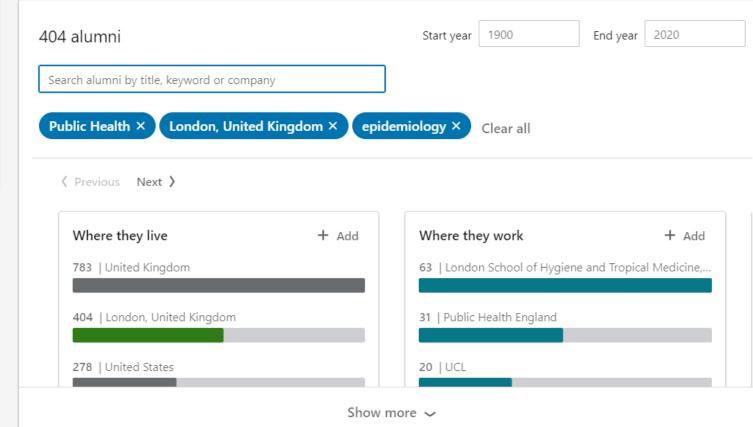
Find alumni and check what they did before. Is their situation similar to yours? Are they doing work that interests you?

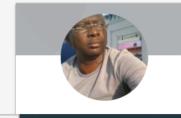


#### Screenshot of alumni on LinkedIn



Home
About
Jobs
Alumni
Videos











#### Understand the sector



# If you had to split Public Health into a few main headings, what would they be?

**Health Improvement** – This mainly involves the impact on people's lifestyles, such as smoking reduction, engaging in safer sexual behaviour or healthy eating and exercise.

**Health Protection** – This involves areas such as control of infectious diseases, vaccination programmes, food safety and protecting against various environmental hazards.

**Academic Public Health** – Conducting research into various areas of public health and/or teaching about public health.

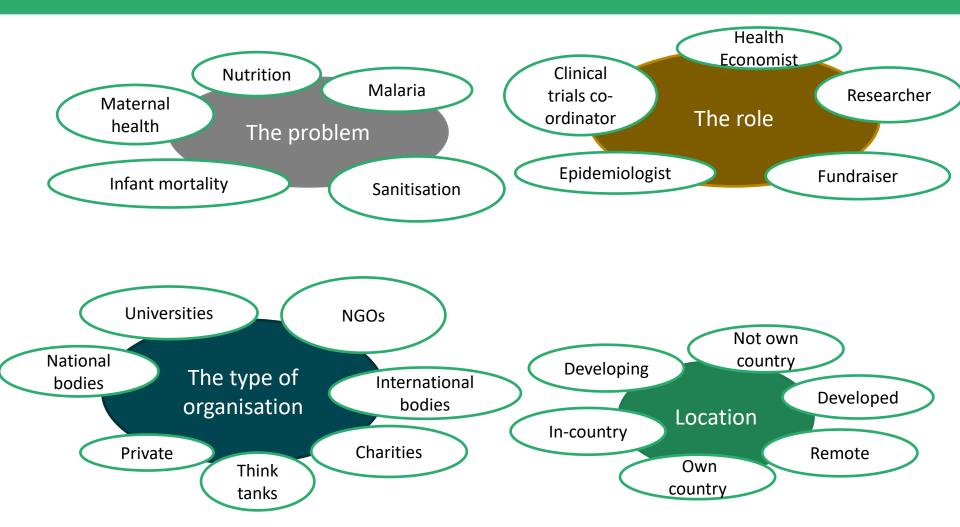
**Health and Social Care Quality** – Investigating and improving the quality and standards of services which impact health.

**Strategy and Policy** – Creating policies, implementing them and measuring their impact.

**Public Health Intelligence** – The collection and analysis of data to impact the health of particular groups or the population as a whole.

# Think about your focus





# Test out your ideas



Share current ideas about possible next steps in the chat box.

Could you offer each other suggestions for finding out more, to help test your ideas?



# Test out your ideas (contd)



Conversations – alumni, academics, each other – student-led seminars

Internships (many unadvertised)

Volunteering

Summer Project

Part-time Work

Consulting

Full-time job

# Successful job hunting

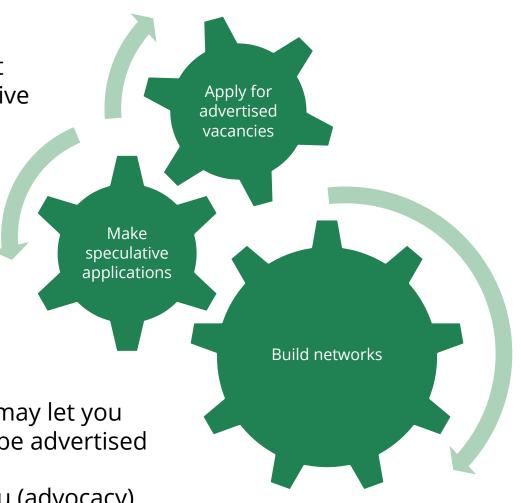


Speaking to someone in an organisation will give you insight that will help you write an effective application for an advertised vacancy

Speaking to someone in an organisation can help you find someone to send a speculative application to and also give you insight which will help you shape that application

A contact in an organisation may let you know when a job is about to be advertised

A contact may put in a word for you (advocacy)



A contact may be able to offer you work

"With graduation around the corner, I thought I should write you a careers update. I had an email through from the organisation I did my dissertation for at the beginning of the year to say that they were putting in a bid for a project and if successful they would need someone to coordinate it. Would I be interested? Of course, I said "yes" as it ticked many boxes (part-time, nice working environment and an interesting role). I started at the beginning of the month and this position should run until Sep. It's challenging and the learning curve is huge! However, I feel very grateful to have this opportunity and the chance to get paid while I gain experience."



(e-mail from a previous graduate)

#### **Secrets of success**



Being flexible, not rigid

Spotting opportunities

Trying things out and seeing what happens

Talking to people about your interests

Finding out about others

Finding solutions to problems

Taking risks

Reflecting and learning from experiences

### Advice



Abandon the idea that you have to 'get it right'

Take your best guess and go for it

Don't view it as failure or a disaster if you don't like it

Learn from it and move on

Consider...is it a useful next step?

# Finding advertised opportunities



# Moodle

LSHTM Job Online:

https://ble.lshtm.ac.uk/course/view.php?id=1070&section=8 (job feed at right of page)

LSHTM Careers Facebook page:

https://www.facebook.com/groups/1522737831138994/ (students and alumni post jobs)

Finding and applying for jobs/further study – Where to find public health jobs - <a href="https://ble.lshtm.ac.uk/mod/page/view.php?id=105280">https://ble.lshtm.ac.uk/mod/page/view.php?id=105280</a>

Events – Missed an Event – Slides and resources from workshops by careers consultants

https://ble.lshtm.ac.uk/mod/folder/view.php?id=104945

## Did the session cover?



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# We value your feedback



Please complete the feedback form – the link is in the chat box!

And now let's move to your questions.....

