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# Sub-Saharan Africa: Job Vacancy Websites

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**This resource is designed for students that are seeking employment opportunities across the Sub-Saharan Africa region.**

## Working in Sub-Saharan Africa<sup>1</sup>

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Employment opportunities are very diverse across this part of the continent with many emerging from the effects of the Covid-19 pandemic with the expectation of future economic growth. The region offers a wide variety of industries including mining, agriculture, telecoms, oil and gas, technology and financial services. Individual countries have reported skills shortages which will vary from country to country. Many also fall into emerging markets categories, undertaking additional research will help you identify which sectors and roles are in the most demand.

Working in this region offers a large variety of options, with roles across numerous sectors, take a look at [African Business](#) article which lists Africa's top 100 brands in 2022. In addition to African countries, large numbers of multinational business have significant operations within the continent. Some of the listed websites advertise roles for across the region, some for specific countries.

It is important to remember that each nation may also have its unique approach to recruitment. Researching cultural recruitment norms is crucial in developing your understanding. You can do this usually by undertaking research on the internet. Key things to look out for are the typical length of a CV – will it need a photo? Will you need to write a cover letter? Will you need to complete an application form? Will you need a personal introduction?

If you are not a citizen or a resident of the country in which you wish to work, please

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<sup>1</sup>The Sub-Saharan region includes: Senegal, Gambia, Guinea-Bissau, Guinea, Sierra Leone, Liberia, Cote D'Ivoire, Ghana, Togo, Benin, Burkina Faso, Nigeria, Cameroon, Central African Republic, South Sudan, Ethiopia, Djibouti, Somalia, Kenya, Uganda, Democratic Republic of the Congo, Congo, Gabon, Equatorial Guinea, Angola, Zambia, Malawi, Mozambique, Zimbabwe, Botswana, Namibia, South Africa, Eswatini, Lesotho, Madagascar, Mauritius, Tanzania, Malawi, Rwanda, Seychelles



check if there are visa regulations and language requirements for individual countries. This resource will give you some useful starting points for both general vacancy websites and that those relate to specific industries

## General careers - vacancy websites

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There are some websites that include vacancies from several countries from the region, but not normally all of them. Below are some examples of vacancy sites covering a wide range of sectors and countries:

- [Linkedin jobs](#)
- [Michael Page - Africa Jobs](#)
- [Careers in Africa](#)
- [JobnetAfrica](#)
- [Africa Job Board](#)
- [CA Global](#)
- [Kaleta](#)

Here are some examples of vacancy sites covering a wide range of sectors within individual countries. Please note that websites like Indeed have a presence within a small number of countries across the region, a sample of these have been listed:

- [Indeed - South Africa](#)
- [Jobberman - Nigeria](#)
- [KenyaJob](#)
- [BotswaJob - Botswana](#)
- [Indeed - Nigeria](#)
- [TipTopJob.com](#)
- [Joblist Nigeria](#)
- [MyJobMag- Vacancies in Kenya, Nigeria and South Africa](#)

## Corporate Jobs Websites

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Here are examples of websites where you can find corporate roles including management:

- [Michael Page - Africa Jobs](#)
- [Executives in Africa](#)
- [CA Global](#)
- [Fuzu](#)
- [Corporate Staffing](#)

## Legal Jobs Websites

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Here are examples of websites where you can find a wide selection of roles within the legal sector:

- [Africa Legal](#)
- [Pnet - South Africa](#)

## Finance and Accountancy Jobs Websites

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Here are examples of websites where you can find a wide selection of roles across the finance & accountancy sector:

- [CIMA Jobs](#)
- [ACCA Global jobs](#)
- [Michaelpage](#)
- [Fuzu](#)

## Tech and Data Job Websites

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Here are examples of websites where you can find a wide selection of roles across the tech & data sector across the region:

- [Fuzu](#)
  - [Careers in Africa](#)
  - [F6S](#)
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## Public Sector, Government and Policy job websites

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Here are examples of websites where you can find a wide selection of roles across the public sector, government job and policy websites sectors:

- [Int Jobs](#)
  - [Careerjet - Kenya](#)
  - [National Government of South Africa](#)
  - [Guardian Jobs](#)
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## Not for Profit, Charity, Development, Voluntary and Civil Society job websites

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Here are examples of websites where you can find a wide selection of roles across the Not for profit/charity/development/voluntary sector/civil society job websites – including multigovernmental organisations sector:

- [NGO Jobs in Africa](#)
  - [Int Jobs](#)
  - [UN Careers](#)
  - [Bond NGO jobs](#)
  - [Global Charity jobs](#)
  - [impactpool](#)
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## Health Sector, Global Health and Public Health Websites

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Here are examples of websites where you can find a wide selection of roles across the health sector, global health and public health sectors:

- [Global Health Jobs](#)
  - [World Health Organization careers](#)
  - [Global Health | UNjobs](#)
  - [Nature Careers](#)
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## Education and Academia job websites

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Here are examples of websites where you can find a wide selection of roles across the Education and Academia sectors:

- [Jobs.ac.uk](#)
  - [Academic positions](#)
  - [Times Higher Education jobs](#)
  - [Teaching Abroad Direct](#)
  - [Diversity in research](#)
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